



Gemserv Social Media Disclaimer

GENERAL

Gemserv Limited (“Gemserv”) is active on several social media communities (the ‘Communities’), including, but not limited to:

- LinkedIn;
- Twitter;
- Vimeo.

The intention of these Communities is the discussion of Gemserv, its products and services and the industries in which it operates. All users of these Communities must comply with the terms of use of that respective community and the Gemserv Terms of Use (provided below).

If you have any concerns about content posted to these Communities, please contact marketing@gemserv.com.

Information provided by Gemserv on the Communities is provided “as is” and for information purposes only. Gemserv endeavours to keep the information up to date and correct but makes no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, suitability or availability with respect to the information, products, services, or related graphics contained on the Communities for any purpose. Consequently, any reliance you place on such information is strictly at your own risk.

In no event will Gemserv be liable for any loss or damage including, without limitation, indirect or consequential loss or damage, or any loss or damage whatsoever arising from loss of data or profits arising out of, or in connection with, the use of the Communities.

Content posted or shared on Gemserv’s Communities, whether by Gemserv or a third-party, may contain links or references to other websites. Gemserv has no control over the nature, content and availability of these websites. Gemserv makes no representation as to the accuracy or any other aspect of information provided on these websites. The inclusion of any links to websites does not imply a recommendation or endorsement of the views expressed within them.



Any comments or opinions posted or otherwise expressed on the Communities are those of their respective contributors only. Unless expressly stated, Gemserv does not endorse or guarantee the accuracy of comments posted by third parties on the Communities.

Gemserv is not responsible for any unofficial communications issued via the Communities.

GEMSERV TERMS OF USE

By accessing, viewing and/or posting on any of these Communities, you agree that you will not:

- violate any laws and regulations, including copyright and intellectual property rights laws;
- impersonate any person or entity or falsely state or otherwise misrepresent your affiliation with a person or entity;
- post any material that:
 - ◆ is proprietary, confidential, sensitive or non-public information;
 - ◆ contains advertisements, promotional material, “spam” or junk mail;
 - ◆ contains software viruses, spyware or malware;
 - ◆ is unlawful, disruptive, threatening, profane, abusive, harassing, embarrassing, tortuous, defamatory, obscene, libellous, invasive of another's privacy, hateful or racially, ethnically or otherwise objectionable as solely determined by Gemserv;
- post any third-party materials without the consent of the owner of such materials.

Gemserv may, at its sole discretion, review, edit, hide and/or remove any content that does not adhere to these terms. Gemserv also reserves the right to terminate or block your access to any of the Communities if it considers appropriate.

By posting material or links to Gemserv’s Communities, you represent that you have the right to share the material in any content submitted.

You agree to defend and indemnify, at your own expense, any claim against Gemserv, its affiliates, directors, employees and agents that arise due to any material posted by you to the Communities. You will pay reasonable legal fees as incurred and such court-awarded damages and/or court-awarded costs as are finally awarded against Gemserv or agreed to in settlement for such claim.